



BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY

Mangalpally, Ibrahimpatam (Mandal), Rangareddy.

PLACEMENT REPORT FOR THE SUMMARY

5.2.1 Average percentage of placement of outgoing students
during the last five years

ACADEMIC YEAR	NO.OF STUDENTS PLACED
2018-2019	337
2017-2018	160
2016-2017	217
2015-2016	234
2014-2015	245



Vattikam Babu

Principal
Bharat Institute of Engg. and Tech
Mangalpally(V), Ibrahimpatnam(M)
Ranga Reddy (Dist)-Telangana-501510

**BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY**

Mangalpally, Ibrahimpatnam (Mandal), Rangareddy.

PLACEMENTS REPORT FOR THE YEAR 2017-185.2.1 Average percentage of placement of outgoing students during the last five years
(10)

S.NO	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2017-2018	V. Ashwin Kumar Jyothisweety24@gmail.com 9490325098	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2	2017-2018	Davik Mehra daivikmehra@hotmail.com 7036711957	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
3	2017-2018	Deshagoni Gowothami gowthamigouddesha@gmail.com 9652681980	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
4	2017-2018	T. Sreeja Reddy sreejareddytangella@gmail.com 9640057924	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
5	2017-2018	P Geetha Shalini shalini.chowdary21@gmail.com 7306139780	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
6	2017-2018	Vanaparthi Akhil akhil.vanaparti@gmail.com 7396975614	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
7	2017-2018	Gunda Rohit gundarohit2009@gmail.com 9966901252	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
8	2017-2018	P. Pavan Goud pallepavangoud95@gmail.com 7673917526	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
9	2017-2018	G. Sai Krishna saikrishnagattu1@gmail.com 8099912711	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
10	2017-2018	G. Pavan Gopal gokanakondapavaangopal@gmail.com 8121911428	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
11	2017-2018	A.Anvesh anveshviru8989@gmail.com 9603452139	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
12	2017-2018	S. P.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com, 9393463802	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
13	2017-2018	N.Anirudh Naramanirudh777@gmail.com 8185907732	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA

14	2017-2018	J. Sravanthi sravanthijujuri19@gmail.com 9704335805	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
15	2017-2018	Panveli Anuj anuj_panveli007@yahoo.com	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
16	2017-2018	V. Sai Sachith saisachith1702@gmail.com 8019960674	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
17	2017-2018	Chandrakanth bussulakarmachandrakanth@gmail.com 8712296250	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
18	2017-2018	Mani Kumar manikumar907@gmail.com 9666311911	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
19	2018-2019	ANNADI SRUJANREDDY,annadisrujanreddy@gmail.com,7382125873	CIVIL	FIREMAN,GOA	3.5LPA
20	2017-2018	Sanju Kumar kumarsanju123456789@gmail.com 7842332976	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	1.4LPA
21	2017-2018	G HARSHITHA	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
22	2017-2018	B Bharath Goud karangoud28@gmail.com 8801124869	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
23	2017-2018	N Raghavendra ragha.nangunoori@gmail.com 9030178233	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
24	2017-2018	K. Vineeth kedasuvineethnaidu@gmail.com 9533925810	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
25	2017-2018	Anurag 4anu4all@gmail.com 7799830142	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
26	2017-2018	K.Ranjith Reddy ranjithwarrior3@gmail.com 9618401364	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
27	2017-2018	K.Geetha Reddy geetha.reddy8296@gmail.com 9966950256	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
28	2017-2018	B. Manisha manishabatkeri@gmail.com 7732022610	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA

29	2017-2018	P. V S S Aparna aparna.pataballa@gmail.com 8501887487	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
30	2017-2018	N. Alankritha alankrithanemali1026@gmail.com 8125361026	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
31	2017-2018	Syeda Afshan Fatima sanasayyed996@gmail.com 8790324068	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
32	2017-2018	Philp Albina Bridget albinabridget.p@gmail.com 8179238093	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
33	2017-2018	D. Gowthami gowthamigouddesha@gmail.com 9652681980	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
34	2017-2018	R.Rishi Teja rrrishiteja@gmail.com 7842829665	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
35	2017-2018	M. Divya divya.munagala03@gmail.com 9985821073	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
36	2017-2018	D.Naga Nishitha nishithadevineni@gmail.com 9618224872	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
37	2017-2018	Shruthi Vangari shruthivangari1996@gmail.com 8801954502	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
38	2017-2018	G.Harika Reddy harikareddy22g@gmail.com 8187052077	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
39	2017-2018	K Srija katkurisrijareddy@gmail.com 9848156369	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
40	2017-2018	V. Bhavani sahithivasa382@gmail.com 7730903294	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
41	2017-2018	Shakthi Manasa manasa.shakthi@gmail.com 8125618008	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
42	2017-2018	V. Spruha spruhavinayak123@gmail.com 8465929163	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
43	2017-2018	Neha Begum nehabegum27.1997@gmail.com 8522014334	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
44	2017-2018	P. Sanjana sanjusunshine.96@gmail.com 9866142494	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
45	2017-2018	P Akhil Kumar palle.akhilkumar@gmail.com 9030676537	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
46	2017-2018	V. Pranathi Sree Reddy pranathisreev@gmail.com 9989900407	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
47	2017-2018	B. Srilakshmi birudurajusrilakshmi@gmail.com 7416740399	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
48	2017-2018	S. Balajyothis balajyothisunchu@gmail.com 7842971307	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA

49	2017-2018	Chandrakanth bussulakarmachandrakanth@gmail.com 8712296250	IT	COMPENTENT CAREER IMIGRATION	1.44LPA
50	2017-2018	JAHNAVI PODURU	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
51	2017-2018	K. Prasanna Kumari prasannakarampudi@gmail.com 7032686940	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
52	2017-2018	Y. Sony Reddy sony.reddy20897@gmail.com 8501085262	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	1.73LPA
53	2017-2018	VARKALA Divya divyavarkala17@gmail.com 8186036827	ECE	COGNIZANT	2.2LPA
54	2017-2018	K. Shalini kondashalini03@gmail.com 9542345668	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
55	2017-2018	CH ALEKHYA	ECE	FACE	2.64LPA
56	2017-2018	AKSHITHKUMAR AMRABAD	ECE	COGNIZANT	3.83LPA
57	2017-2018	SREEJA CHAMALA	ECE	COGNIZANT	1.8LPA
58	2017-2018	K. Ajith Reddy sri.ajithreddy@gmail.com 7659967031	ECE	WIPRO	2.2LPA
59	2017-2018	CH. Alekya pavitrachalluri06916@gmail.com 7569274527	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
60	2017-2018	G. Harshitha harshithagongalla123@gmail.com 8019125945	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
61	2017-2018	Akshay N. divyavarkala17@gmail.com 8186036827	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
62	2017-2018	S. P.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com,9393463802dhar Reddy saiP.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com,9393463802dharsalla123@gmail.com 9948335866	EEE	COMPENTENT CAREER IMIGRATION	1.44LPA
63	2017-2018	Shaik Sahhed Amer shahedshaik1007@gmail.com 7207795965	CIVIL	COMPENTENT CAREER IMIGRATION	1.44LPA
64	2017-2018	Muluka Shubham mulukalashubham21@gmail.com 7842457948	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
65	2017-2018	Palle Kranthi Goud kranthipalle1996@gmail.com 9515224501	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA

66	2017-2018	R. Leela Mahesh leelamahesh3@gmail.com 8008343321	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
67	2017-2018	S. P.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com,9393463802 P.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com,9393463802siddigari234@gmail.com 9666802773	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
68	2017-2018	B. Yashwanth Reddy reddyyashwanth630@gmail.com 8099361200	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
69	2017-2018	B. Abhilash Singh bharatpurabhilash@gmail.com 7306098591	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
70	2017-2018	P. Jahnvi jan.poduru@gmail.com 9676623943	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
71	2017-2018	B. Teja tejaboga1996@gmail.com 9000598741	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
72	2017-2018	S.Manisha Reddy manishareddy7749@gmail.com 9491653238	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
73	2017-2018	B. Meghana Reddy b.meghnareddy@gmail.com 8885594410	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
74	2017-2018	B. Nikitha 9666598190	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
75	2017-2018	G.Sujith Kumar sujithkumar3450980@gmail.com 7660029532	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
76	2017-2018	V.Ramakrishna Reddy ramnarsimhareddy.v@gmail.com 9618894761	IT	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA

77	2017-2018	K Anusha Raj anusharaj0312@gmail.com 9505397099	IT	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
78	2017-2018	N. Sriharsha sriharshanagpurkar007@gmail.com 7095152340	IT	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
79	2017-2018	M Sarada Sruthi magisruthi96@gmai.com 9494560752	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
80	2017-2018	T. Salomi salomisony.24@gmail.com 7207605596	CSE	GENPACT	1.3LPA
81	2017-2018	V. Alekhya v.alekhya2013@gmail.com 9866762860	CSE	GENPACT	1.3LPA
82	2017-2018	P SANJANA	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	1.73LPA
83	2017-2018	Ashritha Reddy K. karnamashritha@gmail.com 9000585636	ECE	GENPACT	1.3LPA
84	2017-2018	Gone Sri Sravani sravanireddygone@gmail.com 9059097631	ECE	HIGHRADIUS	3.25LPA
85	2017-2018	M. Anusha mayreddyanusha111@gmail.com 7995266267	ECE	GENPACT	1.3LPA
86	2017-2018	R Rishitha rishithareddy@gmail.com 9989095010	ECE	GENPACT	1.3LPA
87	2017-2018	Shon Abraham shaunabys@gmai.com 9849848921	MECH	GENPACT	1.3LPA
88	2017-2018	R. Manasa manasasony789@gmail.com 9542820105	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
89	2017-2018	K. Manisha Manishakannemadugu07@gmail.com 7702607402	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
90	2017-2018	Shiva Prasad maram.17shiva@gmail.com 7095248299	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
91	2017-2018	K. Vijaya Balaji Reddy kvbr2000@gmail.com 8885734399	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA

92	2017-2018	K. P.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com,9393463802dhar Reddy P.G.VAMSHI RAGHURAM,vamshiraghuram@gmail.com,9393463802dher850@gmail.com 9618454707	EEE	NEBULA	1.8LPA
93	2017-2018	Anurag 4anu4all@gmail.com 7799830142	EEE	NEBULA	1.8LPA
94	2017-2018	K.S Madhav Satya madhavsatya666@gmail.com 8885404237	CIVIL	NEBULA	1.8LPA
95	2017-2018	Md. Asad Jameel mohammad.asadjameel99@gmail.com 8008738004	CIVIL	NEBULA	1.8LPA
96	2017-2018	Md. Abdul Nayeem abdulnayeem.adnan@yahoo.com 9701175942	CIVIL	NEBULA	1.8LPA
97	2017-2018	J. Pranitha pranithajulakanti904@gmail.com 9542003659	CSE	TECH MAHINDRA	3.0LPA
98	2017-2018	P. Priyanka Reddy priyanka160322@gmail.com 9618838780	CSE	ICICI	2.1LPA
99	2017-2018	P. Bhagyasri pabbathibagyasri@gmail.com 9491653238	CSE	ICICI	2.1LPA
100	2017-2018	Sandhya sandhyakotla1996@gmail.com 8179469010	CSE	ICICI	2.1LPA
101	2017-2018	P. Neha p.neha2468@gmail.com 9618084771	CSE	ICICI	2.1LPA
102	2017-2018	B. Kavya bojjakavyareddy@gmail.com 9603589271	CSE	ICICI	2.1LPA
103	2017-2018	Archana M. archuarchana510@gmail.com 9573761108	CSE	ICICI	2.1LPA
104	2017-2018	P. Vinitha pashamvinitha@gmail.com 8978134997	CSE	ICICI	2.1LPA
105	2017-2018	MD. Raziuddin raziuddin096@gmail.com 8801406798	CSE	ICICI	2.1LPA
106	2017-2018	K. Karthik Kumar karthik.kairam51@gmail.com 9502304969	CSE	ICICI	2.1LPA
107	2017-2018	N. Purnachandra Reddy chanduu253143@gmail.com 9502772267	CSE	ICICI	2.1LPA
108	2017-2018	C. Manasa manasadevi83@gmail.com 9849385540	CSE	ICICI	2.1LPA
109	2017-2018	Ch. Pooja chintakindipooja90@gmail.com 9652708423	CSE	ICICI	2.1LPA
110	2017-2018	D. Sruthi dasarisruthi320@gmail.com 9100418697	CSE	ICICI	2.1LPA

111	2017-2018	K. Nikitha nikithareddykk@gmail.com 7794830890	CSE	ICICI	2.1LPA
112	2017-2018	G. Nikhil Chand nikhilg1256@gmail.com 7660029536	CSE	ICICI	2.1LPA
113	2017-2018	Shilpa Reddy shilpareddy455@gmail.com 9948399501	CSE	ICICI	2.1LPA
114	2017-2018	Devi laxmi Prasanna 7095444877	CSE	ICICI	2.1LPA
115	2017-2018	GUNDU MANASA	ECE	TECH MAHINDRA	2.59LPA
116	2017-2018	SRINATH REDDY KANKULA	ECE	GOC GOOGLE OPERATION CENTRE	2.6LPA
117	2017-2018	NIKITHA CHIMMULA	ECE	NAVAJNA TECHNOLOGIES PVT LTD	2.4LPA
118	2017-2018	GAYATHRI P	ECE	ADP	4LPA
119	2017-2018	MEGHANA	ECE	FREYR VIBRANT	2.2LPA
120	2017-2018	SONTE NAVANEETHA	ECE	ACCENTURE	3.3LPA
121	2017-2018	BHAGATH YADAV	ECE	CAPGEMINI	2.4LPA
122	2017-2018	SANTHOSH KATRAVATH	ECE	CYIENT	2.68LPA
123	2017-2018	MUNAGAPATI SRIDHAR	ECE	LODESTONE	2.2LPA
124	2017-2018	IDUPUNUR SRINIDHI	ECE	CONNEQT	1.7LPA
125	2017-2018	MALLIKARJUNA CHARY V	ECE	CONNEQT	1.7LPA
126	2017-2018	K. Sanjana sanjanakotha50@gmail.com 7330084506	ECE	ICICI	2.1LPA
127	2017-2018	Vinisha Joseph vinishajoseph3@gmail.com 8121887475	ECE	TECH MAHINDRA	2.59LPA
128	2017-2018	Raja V. rajavedula0@gmail.com 7702826283	ECE	ICICI	2.1LPA
129	2017-2018	P. Naga madhuri nagamadhuri2604@gmail.com 9059728211	ECE	ICICI	2.1LPA
130	2017-2018	K. Mahesh Reddy maheshreddy0609@gmail.com 8465870308	ECE	ICICI	2.1LPA
131	2017-2018	K. Sai Ram sirambenz@gmail.com 8801766095	ECE	ICICI	2.1LPA
132	2017-2018	Swarna Reddy KOLLU swarnareddy09@gmail.com 7036023256	ECE	ICICI	2.1LPA
133	2017-2018	B. Bhuvaneshwari	ECE	ACCENTURE	2.2LPA
134	2017-2018	P. Anusha anushareddt8386@gmail.com 9059878677	ECE	ICICI	2.1LPA
135	2017-2018	Keerthi Priya PRATHIPATI keerthipriya0410@gmail.com 9912821708	ECE	CAPGEMINI	2.4LPA
136	2017-2018	G. Navaneetha gorrorunavaneetha@gmail.com 8121385070	ECE	ICICI	2.1LPA
137	2017-2018	Murali Krishna muralikrishnakrish03@gmail.com 8096075996	EEE	ICICI	2.1LPA
138	2017-2018	P. Ravi Teja	MBA	ICICI	2.1LPA
139	2017-2018	P. soundarya	MBA	ICICI	2.1LPA
140	2017-2018	A. Jyothsna	MBA	ICICI	2.1LPA

141	2017-2018	G. Satish	MBA	ICICI	2.1LPA
142	2017-2018	KV. Likitha likhithakarasani@gmail.com 9963065689	CSE	A & E SOLUTIONS PVT LTD	1.2LPA
143	2017-2018	B. Saikanth Reddy saireddy2175@gmail.com 9652366538	IT	syntel	3.1LPA
144	2017-2018	BHUSHETTY NIKLESH KUMAR,bhushettynikleshkumar@gmail.com	EEE	SURYA TECH SOLUTIONS	1.8LPA
145	2017-2018	POTHKAN SAI TEJA,pothkansaikiranteja@gmail.com	EEE	SURYA TECH SOLUTIONS	1.8LPA
146	2017-2018	BAGALKOTEKAR SRIKAR,Bagalkotkarsrikar08@gmail.com	EEE	SURYA TECH SOLUTIONS	1.8LPA
147	2017-2018	CH.KRISHNA KANTH REDDY,krishnakanthreddy97@gmail.com	CSE	SURYA TECH SOLUTIONS	1.8LPA
148	2017-2018	KARPURAPU MALLIKARJUN REDDY,malli.karpurapu@gmail.com	CSE	SURYA TECH SOLUTIONS	1.8LPA
149	2017-2018	G. JAGADISH BABU,jagadeshbabu3@gmail.com	MECH	SURYA TECH SOLUTIONS	1.8LPA
150	2017-2018	J. PRASHANTH MUDHI RAJ,prashanthmudhiraj200@gmail	MECH	SURYA TECH SOLUTIONS	1.8LPA
151	2017-2018	M VENKATA SAIRAM,venkatasairammyneedi@gmail	MECH	SURYA TECH SOLUTIONS	1.8LPA
152	2017-2018	A AKSHAY KUMAR,alimity@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
153	2017-2018	K. SAI ESWAR,saieshwark@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
154	2017-2018	B MADHU YADAV,bathulamathu840@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
155	2017-2018	Y PRAVEEN REDDY,praveenyasa97@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
156	2017-2018	S SATHVIK	EEE	KARVY DATA MANAGEMENT	1.5LPA
157	2017-2018	B. SANGEETHA SAW,sangeethasahu52@gmail.com	EEE	KARVY DATA MANAGEMENT	1.5LPA
158	2017-2018	CHINNA HANUMANTH		EUREKA FORBES	
159	2017-2018	SALAL SAI VAMSHIDHAR REDDY		PINNACLE	
160	2017-2018	SAI SATHVIK		GLOBAL LOGIC	

To

Mr V. Ashwin Kumar

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

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The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any where in South India.

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Website: <http://www.cmsitservices.com> ,

To

Mr Davik Mehra

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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To

Ms. D. Gowthami

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

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Website: <http://www.cmsitservices.com> ,

To

Ms. T. Sreeja Reddy

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

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To

Ms. P. Geetha Shalini

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

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To

Mr V.Akhil

Greeting from CMS IT Services Pvt Ltd.,

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Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

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Website: <http://www.cmsitservices.com> ,

To

Mr G. Rohit

Greeting from CMS IT Services Pvt Ltd.,

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To

Mr P. Pavan Goud

Greeting from CMS IT Services Pvt Ltd.,

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To

Mr G. Sai Krishna

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Mr. Pavan Gopal

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any where In South India.

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Website: <http://www.cmsitservices.com> .

To
Mr A. ANvesh

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

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To

Mr S. Vamshi

Greeting from CMS IT Services Pvt Ltd.,

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To

Mr N. Anrudh

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

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To

M_sJ. Sravanthi

Greeting from CMS IT Services Pvt Ltd.,

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To

Mr Panvell Anuj

Greeting from CMS IT Services Pvt Ltd.,

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Mr S. Sai sachith

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To

Mr Chandrakanth

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To

Mr Mani Kumar

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To

Mr Sanju Kumar

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Website: <http://www.cmsitservices.com> ,

LETTER OF INTENT

Date: 14th November 2017

Name: G. Hanitha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,20,500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Ramya Galg
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

To

Mr. B. Bharat Goud

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC,...), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any where in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- Inclusive of 18% GS T which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

LETTER OF INTENT

Date: 14/11/20

Name: Mr Raghavendra Rajesh

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

M. Raghavendra



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Dinesh Nagpal
Sr. HR Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

A. Raghavendra
Signature

14/11/17
Date

To

Mr. K. Vineeth

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

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With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- Inclusive of 18% GS T which has to be deposited in the account of CMS
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5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Mr. Anurag

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any where in South India.

Your terms of joining shall be as follows.

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6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

LETTER OF INTENT

Date: 14th November 2017.

Name: Fahruzi P.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,04,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

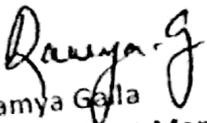
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date



OFFER CUM APPOINTMENT LETTER

Jahnavi Poduru
11-8-139 J.B.StNo.7a,, Saroor Nagar
Hyderabad
500035
IND

Dear Jahnavi,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Service Associate at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **30-Nov-2018.**

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

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LETTER OF INTENT

Date: 14/11/2017

Name: Y. Sony Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company")

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Ref No: 12049022

07-Jun-2018

Varkala Divya

Dear Varkala,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.219,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Hyderabad**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **20-Jun-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

48



January 30, 2018

Ms Ch. Alekhya
H.No : 7-2, Shridinagar Colony,
Almasguda,
Sarooranagar Mandal,
Rangareddy (DT) - 500058.

Dear Ch. Alekhya,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formal (formal sari for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainee. Your base location and date of joining will be intimated close to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

16-Jan-2019

Dear Akshithkumar Amrabad,
B.Tech/B.E. Electronics and Communication Engineering
Bharat Institute of Engineering and Technology

Candidate ID – 12823533

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/- . This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/- . This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

01

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



SREEJA CHAMALA
732928



Cognizant

www.cognizant.com

wipro

K Ajith
Reddy

20040858

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39



Development Centre
(India) Private Limited

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LETTER OF INTENT

Date: 14th November 2014

Name: M. SHOBHAM

Dear Shobham

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,20,500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233



Development Centre
(India) Private Limited

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LETTER OF INTENT

Date: 14th NOVEMBER 2017

Name: P. KRANTHI GOUD

Dear , kranthi

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The Issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 14/11/2017

Name: R. L. Nalash

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company")

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,23,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Development Centre
(India) Private Limited

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LETTER OF INTENT

Date: 14th November 2019

Name: S. JAMSHI

Dear Jamsheer

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500/- The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed offer letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Dinesh Nagpal
Sr. HR Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

Baheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel +91 40 4345 1111 Fax +91 40 4345 1454
www.india.amazon.com
CIN U72200KA2004FTC034233

LETTER OF INTENT

Date: th 14 November 2017

Name: B. YESHWANTH REDDY

Dear Yeshwanth

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD



Dinesh Nagpal
Sr. HR Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

LETTER OF INTENT

Date: 14th November 2012

Name: B. ABHILASH SINGH

Dear, Abhilash,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of Intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
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- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 14th November 2017.

Name: Fahruzi P.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a **Fixed Term Employment** for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,04,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

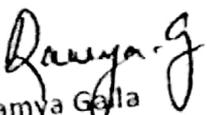
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

LETTER OF INTENT

Date: 12th November 2019

Name: B. TEJA

Dear Teja

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 14/11/2017

Name: S Manish Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company")

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of Intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,13,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 4th November 2017.

Name: B. Meghana Reddy.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of Issue of this letter upon expiry of which the letter of Intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,05,250. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

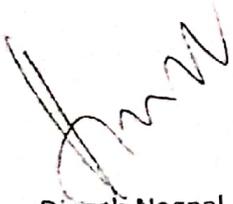
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD



Dinesh Nagpal
Sr. HR Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

LETTER OF INTENT

Date: 14/11/2017

Name: B. Nikitha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Ali Imran Syed
Signature

10/2/18
Date

LETTER OF INTENT

Date: 14th November 2017

Name: U. RAMA KRISHNA REDDY

Dear Rama Krishna

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,20,500/- The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 14th November 2017

Name: K. ANUSHA RAS

Dear, Anusha

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
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- Passport Size Photographs (6)
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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500/-. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: th 14 November 2019

Name: N. SRINARSHA

Dear Srinarsha

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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Development Centre
(India) Private Limited

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LETTER OF INTENT

Date: 14th November 2019

Name: M. SHARADHA SRUTHI

Dear Sharadha Sruthi

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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①

Date: 6th JANUARY, 2018

GENPACT

Dear: TANGELLA SALOMI

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

ANNEXURE I

1. Listed below are the documents that you need to furnish (In Photocopy) at the time of joining. Joining will not happen without these documents.

- a) Letter of Intent (GENPACT offer letter)
- b) Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport,
- c) Pan Card, Driving license)
- d) Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,
- e) PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates joining straight after school and don't have any other document)
- f) Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents,
- g) Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
- h) The same document may be used as proof for more than one of the above requirements
- i) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number), please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- 1) Updated Resume
- 2) Academics: Most recent and Highest Qualification certificates
- 3) Professional Relieving Letter from previous employer (last employment)
- 4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 5) 3 recent Passport size Photographs.
- 6) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
 - If you would like your family covered – Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- 7) In reference to National Skills Registry clause please try and register yourself on www.nationalskillsregistry.com and carry a printout of the registration form. Information

1. Names and Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme

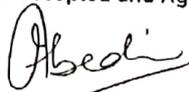
2. If already a member of a provident fund (PF) scheme with previous employer, then;

- (i) Employer's name
- (ii) Date of joining and leaving service with them
- (iii) Previous PF account no.

3. National Social Security no (NSSN) if allocated

With warm regards,

For Genpact Accepted and Agreed



(INSHA ABEDIN)

Authorized Signatory Signatory Candidate

Accepted and Agreed

Date: 6th JANUARY, 2018

2

GENPACT

Dear: V ALEKHYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon:
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining
 - (ii) Producing the original final year mark sheet
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

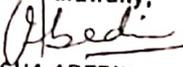
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(INSHA ABEDIN)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9670000889 /

ANNEXURE I

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining. Joining will not happen without these documents

- a) Letter of Intent (GENPACT offer letter)
- b) Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport,
- c) Pan Card, Driving license)
- d) Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,
- e) PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates
- f) joining straight after school and don't have any other document)
- g) Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents,
- h) Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill
- i) (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
- j) The same document may be used as proof for more than one of the above requirements
- k) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID
- l) and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your
- m) employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number),
- n) please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent
- o) and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be
- p) required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- 1) Updated Resume
- 2) Academics: Most recent and Highest Qualification certificates
- 3) Professional Relieving Letter from previous employer (last employment)
- 4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 5) 3 recent Passport size Photographs.
- 6) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
 - If you would like your family covered - Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
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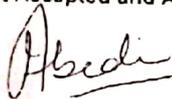
2. If already a member of a provident fund (PF) scheme with previous employer, then;

- (i) Employer's name
- (ii) Date of joining and leaving service with them
- (iii) Previous PF account no.

3. National Social Security no (NSSN) if allocated

With warm regards,

For Genpact Accepted and Agreed



(INSHA ABEDIN)

Authorized Signatory Signatory Candidate

Accepted and Agreed


6/11/18

LETTER OF INTENT

Date: 4/11/2017

Name: R. Sanjana

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,75,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 4/11/2017

Name: P. Sarjuna

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of Intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before Issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,75,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

7

Date: 6th JANUARY, 2018

GENPACT

Dear: ASIRITHA REDDY KARNANI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us

10. The appointment letter issued to you will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter

Kindly sign & Initial each page of this letter and return a copy in acceptance

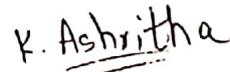
5

Thanking you.

Yours faithfully,


(INSHA ABEDIN)
For Genpact India
Human Resources

Accepted and Agreed



Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9670000889 /, _____

OFFER LETTER

Date: 2-Nov-2018

**Ms. Sri Sravani Gone,
Hyderabad**

Subject: Offer of appointment for the position of "Trainee Engineer -QA"

Dear Sri Sravani,

With reference to your application and subsequent interviews you had with us, we are pleased to make you an offer of employment with HighRadius.

You are appointed as "Trainee Engineer -QA". Your CTC will be Rs. 3,25,000 (Three Lakh Twenty Five Rupees only) per annum, the breakup of which will be as provided in Annexure A and subject to income taxes, payment of provident fund and other statutory deductions.

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

You will be on probation for a period of Twelve (12) months.

Your place of work will be at Hyderabad and we would request you to join on 5th Nov 2018 or sooner.

This offer is valid until two business days from the date of release of offer. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance on or before valid date and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

With best wishes and looking forward to a mutually fruitful association,

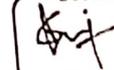
Name: Bhanu Bobba

Title: Managing Director

35

Employee signature:

DocuSigned by:



F0812E42EC604A2

11/2/2018 5:15

Date

: _____

HighRadius Technologies Pvt. Ltd.

Office-1, Ground Floor, Block-1, DLF Cyber City, Plot No.129 to 132, Gachibowli, Hyderabad, Telangana-500019
www.highradius.com

Highly Confidential

Date: ^{sh} 6 JANUARY 2018

GENPACT

Dear: M. ANUSHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,80,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your Initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
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 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT

ANNEXURE I

1. Listed below are the documents that you need to furnish (In Photocopy) at the time of joining. Joining will not happen without these documents.

- a) Letter of Intent (GENPACT offer letter)
- b) Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport,
- c) Pan Card, Driving license)
- d) Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,
- e) PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates
- f) joining straight after school and don't have any other document)
- g) Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents,
- h) Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill
- i) (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
- j) The same document may be used as proof for more than one of the above requirements
- k) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID
- l) and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your
- m) employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number),
- n) please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent
- o) and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be
- p) required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- 1) Updated Resume
- 2) Academics: Most recent and Highest Qualification certificates
- 3) Professional Relieving Letter from previous employer (last employment)
- 4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 5) 3 recent Passport size Photographs.
- 6) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
 - If you would like your family covered - Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- 7) In reference to National Skills Registry clause please try and register yourself on www.nationalskillsregistry.com and carry a printout of the registration form. Information

1. Names and Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme

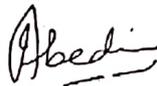
2. If already a member of a provident fund (PF) scheme with previous employer, then;

- (i) Employer's name
- (ii) Date of joining and leaving service with them
- (iii) Previous PF account no.

3. National Social Security no (NSSN) if allocated

With warm regards,

For Genpact Accepted and Agreed



(INSHA' ABEDIN)

Authorized Signatory SignatoryCandidate



Accepted and Agreed

10

Date: 6th JANUARY, 2018

GENPACT

Dear: REDAMALLA RISHITHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

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- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
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- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

1

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of Intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

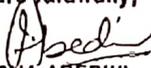
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(INSHA ABEDIN)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9670000889 /, _____

GENPACT

ANNEXURE I

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining. Joining will not happen without these documents.

- a) Letter of Intent (GENPACT offer letter)
- b) Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport,
- c) Pan Card, Driving license)
- d) Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,
- e) PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates
- f) joining straight after school and don't have any other document)
- g) Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents,
- h) Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill
- i) (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
- j) The same document may be used as proof for more than one of the above requirements
- k) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID
- l) and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your
- m) employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number),
- n) please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent
- o) and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be
- p) required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & Information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- 1) Updated Resume
- 2) Academics: Most recent and Highest Qualification certificates
- 3) Professional Relieving Letter from previous employer (last employment)
- 4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 5) 3 recent Passport size Photographs.
- 6) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
 - If you would like your family covered – Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- 7) In reference to National Skills Registry clause please try and register yourself on www.nationalskillsregistry.com and carry a printout of the registration form. Information

1. Names and Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme

2. If already a member of a provident fund (PF) scheme with previous employer, then;

- (i) Employer's name
- (ii) Date of joining and leaving service with them
- (iii) Previous PF account no.

3. National Social Security no (NSSF) if allocated

With warm regards,

For Genpact Accepted and Agreed


(INSHA ABEDIN)

Authorized Signatory SignatoryCandidate


Accepted and Agreed

11

Date: ^{HP} 6 JANUARY 2018

GENPACT

Dear: SHON ABRAHIM

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,80,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI: Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
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GENPACT

ANNEXURE I

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- i) (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
- j) The same document may be used as proof for more than one of the above requirements
- k) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your
- m) employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number),
- n) please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent
- o) and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be
- p) required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- 1) Updated Resume
- 2) Academics: Most recent and Highest Qualification certificates
- 3) Professional Relieving Letter from previous employer (last employment)
- 4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 5) 3 recent Passport size Photographs.
- 6) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry,
• Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
• If you would like your family covered - Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
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1. Names and Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme

2. If already a member of a provident fund (PF) scheme with previous employer, then;

- (i) Employer's name
- (ii) Date of joining and leaving service with them
- (iii) Previous PF account no.

3. National Social Security no (NSSF) if allocated

With warm regards,

For Genpact Accepted and Agreed

(INSHA ABEDIN)

Authorized Signatory SignatoryCandidate


Accepted and Agreed

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

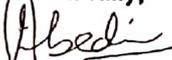
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(INSHA ABEDIN)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9670000889 /, _____



①

January 30, 2018

Ms Manasa Rachamalla
H.No:3-66, Manchal,
Ranga Reddy,
Telangana.

Dear Manasa Rachamalla,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



January 30, 2018

Ms Kannemadugu Manisha
F.No: 105C Block,
Sreekeerti Towers Lalapet,
Near Lalapet Flyover.

Dear Kannemadugu Manisha,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formal (formal saree for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

A handwritten signature in black ink, appearing to read "Arumugam N Vadivelu".

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



January 30, 2018

Mr Maram Shiva Prasad
P.No : 58, R.No 8, Sri Sai Balaji Township,
2, Almasguda,
Rangareddy - 500097.

Dear Maram Shiva Prasad,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal saree for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainee. Your base location and date of joining will be intimated in due course to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full-time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

Focus Academy for Career Enhancement
An IIM Graduates' Enterprise



January 30, 2018

Ms Vijay Balaji Reddy Karmuri
F.No : 101, H.No : 1-7-43, Verra Reddy Enclave Apartments,
Mahesh Nagar, ECIL,
Hyderabad - 500062.

Dear Vijay Balaji Reddy Karmuri,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your Internship. You are required to be in formals (formal saree for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated in due course.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



Offer Letter

Date: 30.01.2018

K Vamshiddhar Reddy
H.No.-1-81, Ganyagula(g),
Nagarkurnool(M), Nagarkurnool(D),
Hyderabad - 509412, Telangana

Dear K Vamshiddhar Reddy,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Trainee. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

You will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

You are requested to submit the following documents: -

- 1) Educational Certificates.
- 2) Copy of PAN Card.
- 3) Police Clearance Certificate – Original Copy.
- 4) Photo ID Proof.
- 5) 5 Latest Passport size photographs.
- 6) Residential Address Proof.

Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018. We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,

Authorised Signatory

Vamshiddhar Reddy
Signed & Accepted



Offer Letter

Date: 30.01.2018

Anurag Sharma
H.No.8-6-730/1,
C/o Mohan Enterprises,
Chaitanya Nagar,
BN Reddy Nagar - 500070
Hyderabad, Telangana.

Dear Anurag Sharma,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Trainee. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

You will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of Income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

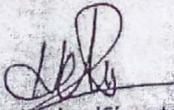
You are requested to submit the following documents: -

- 1) Educational Certificates.
- 2) Copy of PAN Card.
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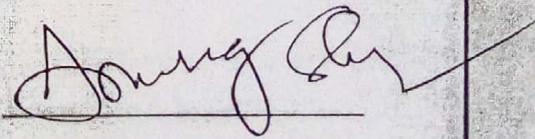
Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018. We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,



Authorised Signatory



Signed & Accepted

Vacations | Hospitality | Real Estate | Nutraceuticals

Nebula Infraspace LLP, 705, Shivalik Abaise, Prahladnagar, Ahmedabad - 380 015.

Tel: +91 79 6621 2222, Toll Free No.: 1800 419 2299

LLP Identification No. AAD-5208



4



Date: 10.01.2018

Offer Letter

K S Madhav Satya
Rahamath nager,
Yousufhuda, Hyderabad

Dear K S Madhav Satya,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Trainee. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

Your will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be relmbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

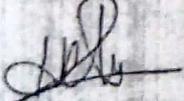
You are requested to submit the following documents:-

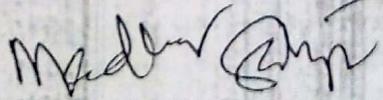
- 1) Educational Certificates.
- 2) Copy of PAN Card.
- 3) Police Clearance Certificate – Original Copy.
- 4) Photo ID Proof.
- 5) 5 Latest Passport size photographs.
- 6) Residential Address Proof.

Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018. We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,


Authorised Signatory


Signed & Accepted



Offer Letter



Date: 30.01.2018

Mohammad Asad Jameel
H.No.-1-B-76/3/3/1, Bhagath Sinh Nagar,
Mandal: Suryapet, Hyderabad - 508213, Telangana

Dear Mohammad Asad Jameel,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Trainee. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

You will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

You are requested to submit the following documents: -

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- 6) Residential Address Proof.

Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018. We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,

Authorised Signatory

Signed & Accepted





Offer Letter

Date: 30.01.2018

Abdul Nayeem Mohammed
House No: 5-9-1037/2, Hyderguda,
Basheerbagh - 500001, Hyderabad

Dear Abdul Nayeem Mohammed,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Trainee. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

You will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

You are requested to submit the following documents:-

- 1) Educational Certificates.
- 2) Copy of PAN Card.
- 3) Police Clearance Certificate – Original Copy.
- 4) Photo ID Proof.
- 5) 5 Latest Passport size photographs.
- 6) Residential Address Proof.

Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018. We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,

Authorised Signatory

Abdul Nayeem Mohammed

Signed & Accepted





placements biet <placements@biet.ac.in>

Tech Mahindra Status Update

2 messages

21-2-2018

satya ch <satya@costuco.com>

To: Bharat Institute of Engineering and Technology <placements@biet.ac.in>

Dear Mr. Raw,

The following is the update about the Tech Mahindra pool drive held at "Geetl 2018.

S.No	Name	Mobile No.	Shortlisted for	P
1	Pranitha Julakanti	7661952399	Domestic Process	S

--

Thanks and Regards

Satya

(O) 040 - 64444747 (M) 09618 999 000



CoStuCo | Facebook | Twitter | LinkedIn

placements biet <placements@biet.ac.in>

Sun, Mar 4, 2018 at 9:38 PM

To: julakanti pranitha <pranithajulakanti904@gmail.com>

.S M Raw

* Chief of Placements

* Mob: +91 9666669343*

*

*

Bharat Institute of Engineering and Technology

Mangalpally (V), Ibrahimpatnam (M)



placements biet <placements@biet.ac.in>

ICICI Selected List Bharat College

1 message

shazia S <shazia@obtenirsolutions.com>
To: placements biet <placements@biet.ac.in>
Cc: narendra Char <narendra@obtenirsolutions.com>

Tue, Mar 1

Dear Sir,

Please find the selected list of the below mentioned candidates and do reply issues.

S.No	Name	Number	Branch
1	B.Meghna Reddy	7997989898	Btech
2	Sanju Kumar	7842332976	ECE
3	Sai Krishna Gattu	8099912711	CSC
4	Naga Madhuri	7386238424	ECE
5	Mahesh Reddy Kasarla	8465870308	ECE
6	Sal Ram Katukojwala	8801766095	ECE
7	Swarna Reddy Kollu	7036023256	Btech
8	Kancharla Nikhitha		Btech
9	Raja Vedula	7702826283	ECE
10	Vinayak Spruha	8465929163	CSE
11	P.Keerthi Priya	9912821708	ECE
12	Vineeth Kedasu	9533925810	EEE
13	P.Keerthi Priya	9912821708	ECE
14	Gorruru Navaneetha	7337088309	ECE
15	Uthayashree	8441083513	ECE
16	Gota Nikhil Chand	8442703020	CSE
17	P.Anusha	9059878677	ECE
18	Konda Shilini	9542345668	ECE
19	Palle Kranthi Goud	9515224501	CSE

53	T Soundarya	8074666586	MBA
54	G Sathish	9030719101	MBA



Virus-free. www.avast.com

Date: 11th December, 2018

Ref:1652805/725770/Permt

Gunda Manasa
F No-408, Sri Rama Apts
MCH Colony, Malakpet, Hyd - 500036.
Phone No: 9177025002

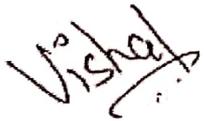
Subject: Offer of Appointment

Dear Gunda Manasa,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Technical Support on U1 band, operating out of our Hyderabad office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
4. You are required to join on **12th December, 2018** and report to Naresh Kumar at 12:00 PM to complete the joining formalities at **Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Naresh Kumar latest by **12th December, 2018**. In case of further clarifications, please get in touch with Offers Team (on E-Mail: PS00551100@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.



Vishal Khanna
Head - Resource Management Group

Encl: Annexure-A (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** - Intellectual property Assignment, **Annexure-G** - General Covenant, **Annexure H** -(Acknowledgement),

Accepted

Signature of Candidate:

Date:

02

Contract of Employment

July 2, 2019

Srinath Reddy Kankula
H.no: 1-2-122/1 , kummari basthi
Old Alwal, Alwal
Hyderabad, India

Dear Srinath,

GOC Services India Private Limited ("Company" or "GOC") is pleased to offer you employment as **Customer Support Senior Associate** with the Company on the following terms and conditions. This offer and your continued employment is conditional upon you:

- (i) being on an active platform and in good standing with your previous employer up until the Commencement Date, as defined below;
- (ii) demonstrating that you have a valid right to work in India at all times during your employment and maintaining in force any necessary visas, permits, registrations or licences to enable you to lawfully work for the Company in India;
- (iii) successfully completing all background checks required by the Company from time to time, including criminal checks and verification of your employment history; and
- (iv) providing satisfactory written evidence, on request, that you have obtained all relevant qualifications (including relevant educational qualifications) required for the role.

The Company reserves the right to withdraw this offer (before the Commencement Date, as defined below) or terminate your employment (if you have already commenced work) if you are unable to meet any of the above conditions.

CONTRACT OF EMPLOYMENT

This contract of employment ("Agreement") is made and entered into between GOC Services India Private Limited, with its registered place of business at Meenakshi Technova , Survey No: 116, 117, 119, 128/AA and 129 Road No. 2, Financial District, Nanakramguda Village, Serilingampally Mandal, Ranga Reddy District, Telangana 500032, and

Srinath Reddy Kankula of **Hyderabad, India** ("you").

1. Commencement and Term of Employment

- a) Your employment will commence on **August 3, 2019** or such other date as agreed in writing by the parties ("Commencement Date").

Date: 16th February 2019

Strictly Private and Confidential

REF NO: OFF-2019-REV-00086-TR

16-February-2019

Ms. Nikitha Chimmula,
Hyderabad, Telangana.

Dear Ms. Nikitha Chimmula,

We are pleased to extend an offer to join navAjna Technologies Pvt Ltd as **Trainee Graphic Designer**. Your joining location would be Hyderabad. This letter officially confirms the offered terms of employment with the Company.

- Please refer to Annexure I for the Conflict of Interest policy details.
- Please refer to Annexure II for the compensation and benefits details.
- Please refer to Annexure III for documentation to be submitted by you.
- Please refer to Annexure IV for the Other Terms of Employment.

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/ or background or reference checks, which may occur at any time prior to or after your effective start date. Further, at the time of joining you are required to provide all documentation identified in Annexure 3.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. **18-February-2019** and would be confirmed on or before 6 months of your employment subject to performance.

The navAjna Technologies Pvt Ltd Connect is designed to help assist new joiners with their initial transition into navAjna Technologies Pvt Ltd. As part of the program, Pooja Sharma has been appointed your Connect Advisor to answer any questions you may have about joining the organization. You will receive more information about the Connect Program and your Connect Advisor on your joining date.

In the event a government body/ authority exercising its jurisdiction and statutory power/ authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/ authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/ compliance. You may belong to this category and your details will be disclosed to these authorities.

22 June, 2018

Gayathri Penmetsa
H.No:145/A,
Addagutta,
Hyderabad 500072

Dear Gayathri,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Member Technical

Grade: G2 L1

Date of Joining: On or Before 06 August, 2018

Compensation: Gross Compensation of Rs.400,002/- (Rupees Four Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached).

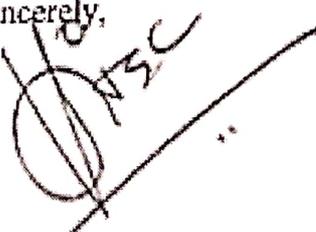
Probation & Notice Period: You will be on probation for a period of six months from the date of your joining, during this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

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Gayathri P

HYD

Dear Ms.Meghana,

We are pleased to share that you have been selected to be a part of Freyr vibrant family.

As a dynamic and bright professional, we are confident that you will add value and help Freyr realize its vision to be a 'Best in Class Organization'.

At Freyr, you will experience some of the best and innovative people practices and a work culture that promotes empowerment & rewards that reinforce meritocracy imbibed from its inbuilt culture.

A mutually rewarding and exciting career awaits you with a company that is raring to go!!

We would be pleased to have you on board on Date :
19th November 2018 Time: 11:00 AM

You point of contact on the date of joining will be
Shriya V/ Madhav.N

Please carry the below mentioned documents on the date of Joining:

25

Offer letter has been generated

Hi Meghana P,

It was our pleasure to meet and get to know you.
We would like to offer you a position at Freyr Software Services Private Limited as
Trainee, with the attached compensations and benefits.

Your expected starting date is **19 Nov 2018**.

This offer is valid until 15 days from offer roll out.

If you have any questions, feel free to reply to this mail or comment in our timeline.

We are looking forward to having you aboard on our journey towards success.

Thank you,

Dharma Baki

<https://app.konnectico.com>

>
accenture



Sonte Navaneetha

11639863

36

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

12-Oct-2018

Navaneetha NAVANEETHA

C3262903

Plot no:8, Kasaturi colony, Hasthinapur, Hyderabad, 500079 500079

Dear Navaneetha,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company' or 'Accenture'), in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Sublevel-3

Talent Segment-Program, Project & Service Mgmt

Business Deal-Non Contact Center

Your annual total cash compensation will be INR 185200 and will be structured as per the attached Annexure 1 * Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 160000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY10 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 15.75% of the eligible earning in FY19. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

37

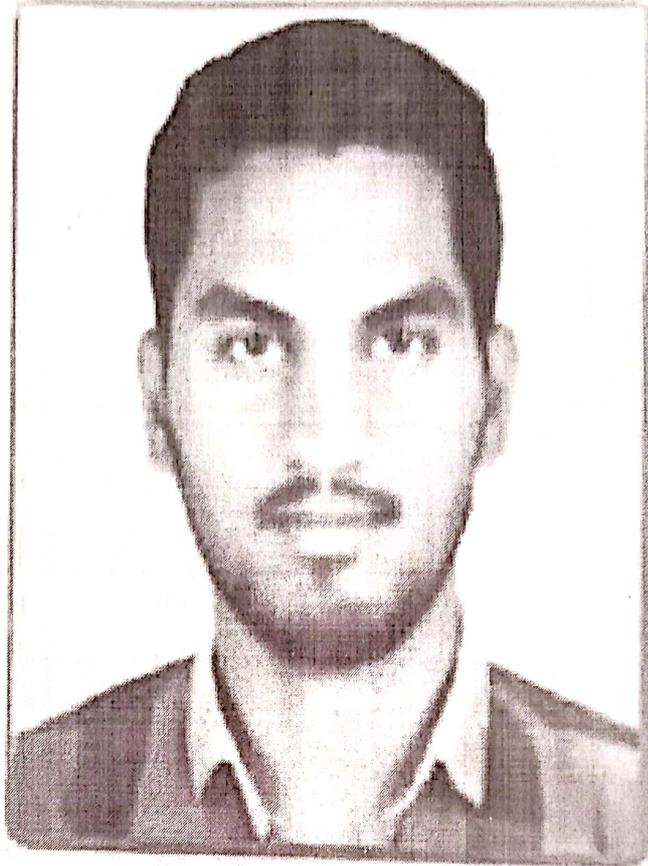
Version 5.1 September 2017

1

Candidate's Signature _____

Handwritten signature

Reference Id: 76961576-c787-40ce-89d7-9d8c0217ecf3_2
Signed By: Ramesh Lakshmanan Krishnan



**BHAGATH
YADAV
ID :178249_IN**



Issuing Authority

Date: 10-Aug-2018

Personal & Confidential

Santhosh Katravath (C121371)

Offer of employment

Dear Santhosh Katravath ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Junior RF engineer (Level 2)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: ₹268032 per annum
Start date: On or before 13-Aug-2018
Place of Work: Hyderabad - Madhapur
Address: Plot No.11, Software Units Layout
Infocity, Madhapur
Hyderabad- 500081
Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Shiva Kola from the Talent Acquisition Team at Shiva.Kola@cyient.com.

Please indicate the acceptance of the offer by 11-Aug-2018.

Service Commitment You are required to execute a Service Agreement for 1 year (Liquidated damages for breach of agreement- 100000/- (One Lakh only) Rupees) & Employee Non-Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: JR-006531

Annexure - 1**Compensation Structure of Santhosh Katravath , Junior RF engineer (Level 2)**

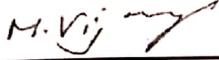
Monthly Components	Monthly	Annualized
Basic Pay	10,050	1,20,600
HRA	4,020	48,240
Medical Benefit	1,230	14,760
Conveyance	2,500	30,000
Advance Bonus*	2,000	24,000
Gross Monthly Salary	19,800	2,37,600
Statutory Components		
Company's contribution to ESI (4.75% of Gross Pay)		10,162
Company's contribution to PF(12% of Basic)		14,472
Gratuity(@ 15 days Basic pa, on completion of 5 yrs)		5,798
Cost to the Company**		2,68,032

Total compensation per annum: ₹2,68,032 (Rupees Two Lakh Sixty Eight Thousand Thirty Two Only).

* Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable

** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU

SENIOR MANAGER - HR - TA

Internal Reference: JR-006531

Dear Santhosh Katravath ,

This is

BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY Mail - Fwd: Sridhar Munagapati - Lodestone Contract Proposal

Satish Kumar R <sateeshkumar846@biet.ac.in>

Fwd: Sridhar Munagapati - Lodestone Contract Proposal

1 message

Sat, Mar 30, 2019 at 12 21 PM

Bharath Srinivas <mbrsrinivas38@gmail.com>
To: Satish Kumar R <sateeshkumar846@biet.ac.in>, Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>

Offer letter of M Sridhar reddy

----- Forwarded message -----

From: **munagapati sridhar** <sridhar.munagapati@gmail.com>
Date: Sat, Mar 30, 2019 at 12:14 PM
Subject: Fwd: Sridhar Munagapati - Lodestone Contract Proposal
To: <mbrsrinivas38@gmail.com>

----- Forwarded message -----

From: **munagapati sridhar** <sridhar.munagapati@gmail.com>
Date: Fri, 29 Mar, 2019, 8:01 PM
Subject: Re: Sridhar Munagapati - Lodestone Contract Proposal
To: HR Lodestone <hr@lodestonesoftware.com>
Cc: Onboarding Team <onboarding@lodestonesoftware.com>

Thanks for giving this opportunity and i am accepting the terms and conditions of Lodestone. I am waiting to be the part of Lodestone.

On Fri, 29 Mar, 2019, 7:58 PM HR Lodestone, <hr@lodestonesoftware.com> wrote:

Hi Sridhar,

This email indicates our intent to consider you for providing your "Professional Services" to Lodestone as a "Contractor".

PROPOSAL:

Position:	Software Tester (Contract)
Roles & Responsibilities:	1. Conduct Software Testing (QA) of various web & mobile applications 2. Write & Execute Test Plans 3. Identify Software Defects and report them using various tools
Start Date	April 11th 2019
End Date	October 11th 2020
Timing	Contractor will provide

<https://mail.google.com/mail/u/0/?ik=f19f8b8643&view=pt&search=all&permthid=thread-f%3A1629412349855230683&simpl=msg-f%3A1629412349855230683>

Date: 10-Aug-2018

Personal & Confidential

Santhosh Katravath (C121371)

Offer of employment

Dear Santhosh Katravath ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Junior RF engineer (Level 2)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: ₹268032 per annum
Start date: On or before 13-Aug-2018
Place of Work: Hyderabad - Madhapur
Address: Plot No.11, Software Units Layout
Infocity, Madhapur
Hyderabad- 500081
Telangana

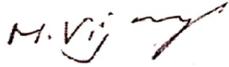
We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Shiva Kola from the Talent Acquisition Team at Shiva.Kola@cyient.com.

Please indicate the acceptance of the offer by 11-Aug-2018.

Service Commitment You are required to execute a Service Agreement for 1 year (Liquidated damages for breach of agreement- 100000/- (One Lakh only) Rupees) & Employee Non-Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.



VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: JR-006531

Date :12 March 2019

Idupunur Srinidhi

#4-4-32,sherali street, gadwal,jogulamba

GAdwal-509125

Sub: Employment Letter

Dear Idupunur,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Customer Care Executive** in the **Operations** with **CONNQQT Business Solutions Limited** (The Company) with effect from **12 March 2019** on the following terms and conditions.

You would be paid an annual compensation and benefit package totaling to an Annual CTC of **170160.0** as detailed in "Annexure A" to this appointment letter subject to all the relevant tax laws.

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **12 March 2019**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Hyderabad(B)** Office. The Company may transfer your services to any of the existing department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



Idupunur Srinidhi
1A
Customer Care Executive

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
A. Fixed Pay		
Basic Salary		
House Rent Allowance	4254.00	51048.00
Conveyance Allowance	1702.00	20424.00
Other Allowance	1600.00	19200.00
Advance Statutory Bonus	3780.00	45360.00
	354.00	4248.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 200% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
PERFORMANCE INCENTIVE @ Meeting Expectation(100%)	993.00	11916.00
C. MONTHLY GROSS (A+B)	12683.00	152196.00
D. BENEFITS		
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of Basic Salary will be paid to PF Department towards Companys Provident Fund Contribution. As per the act, you will contribute the same amount as employee Contribution)	510.00	6120.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you, on completion of 5 years with the company)	205.00	2460.00
ESI - Company Contribution (As per the ESI Act, company shall contribute 4.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 1.75% of your monthly gross will be recovered towards you.)	602.00	7224.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. TOTAL COST TO COMPANYY (C + D)	14180.00	170160.00
F. Employee Contribution		
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of Basic Salary will be paid to PF Department towards employees Provident Fund Contribution.)	510.48	6125.76
ESI - Employee Contribution (As per the ESI Act, employee shall contribute 1.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 1.75% of your monthly gross will be recovered towards you.)	221.95	2663.43

Performance Pay shall vary based upon your Performance Rating.



I accept the terms of this

Q
CONNECT
BUSINESS SOLUTIONS LIMITED



MALLIKARJUN
V. MALLIKARJUNA CHARY

187829

Blood Group : O+ve

38

GOVINDA TRINITY, CHIRAN FORT LANE, BECUMPET,
HYDERABAD 500003, INDIA, TEL: +91 40 66387045

A SUBSIDIARY OF GUESS CORP

Date: 13th November, 2018

Ref:1644635/722391/Permt

Vinisha Joseph
H No: 12-1-508/31, Near Sumanji Tent House
Laxminagar, Lalapet, Hyderabad - 500017.
Phone No: 8121887475

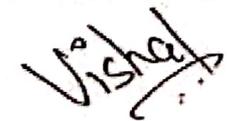
Subject: Offer of Appointment

Dear Vinisha Joseph,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Technical Support on U1 band, operating out of our Hyderabad office.
2. Your "Annual Total Cost To Company" will be Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
4. You are required to join on 14th November, 2018 and report to Rajeev Kushwaha at 12:00 PM to complete the joining formalities at Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.
5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Rajeev Kushwaha latest by 14th November, 2018. In case of further clarifications, please get in touch with Offers Team (on E-Mail: PS00551100@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.



Vishal Khanna
Head - Resource Management Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F - Intellectual property Assignment, Annexure-G - General Covenant, Annexure H - (Acknowledgement),

Accepted
Date:

Signature of Candidate:

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ICICI Selected List Bharat College

1 message

shazia S <shazia@obtenirsolutions.com>
To: placements biet <placements@biet.ac.in>
Cc: narendra Char <narendra@obtenirsolutions.com>

Tue, Mar 1

Dear Sir,

Please find the selected list of the below mentioned candidates and do reply issues.

S.No	Name	Number	Branch
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5	Mahesh Reddy Kasarla	8465870308	ECE
6	Sal Ram Katukojwala	8801766095	ECE
7	Swarna Reddy Kollu	7036023256	Btech
8	Kancharla Nikhitha		Btech
9	Raja Vedula	7702826283	ECE
10	Vinayak Spruha	8465929163	CSE
11	P.Keerthi Priya	9912821708	ECE
12	Vineeth Kedasu	9533925810	EEE
13	P.Keerthi Priya	9912821708	ECE
14	Gorruru Navaneetha	7337088309	ECE
15	Uthaprasanna Vedula	8441083513	ECE
16	Gottu Nikhil Chand	8442703020	CSE
17	P.Anusha	9059878677	ECE
18	Konda Shilini	9542345668	ECE
19	Palle Kranthi Goud	9515224501	CSE

53	T Soundarya	8074666586	MBA
54	G Sathish	9030719101	MBA



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Candidate ID: 1116312 /246181.

Date of Joining: 11/14/2018,

Joining Location: Pune.

Designation: Analyst.

Dear Keerthi Priya Prathipati,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 AM IST at Pune office, for joining formalities as per the address mentioned below:

Address

Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057
<https://goo.gl/maps/j1onWamAajs>

Keerthi Priya Prathipati,

Analyst

Rs.240,001.00

Total Cost to Company (CTC).

Monthly Components	Per Month	Annualized
Basic	Rs 9,364.00	Rs 112,368.00
House Rent Allowance	Rs. 4,682.00	Rs 56,184.00
Other Reimbursements & Allowances#	Rs. 1,124.00	Rs.13,488.00
Personal Allowance	Rs. 0.00	Rs. 0.00
Advance Statutory Bonus	Rs. 1,873.00	Rs. 22,476.00
Gross monthly salary	Rs.17,043.00	Rs. 204,516.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,124.00	Rs.13,488.00
Gratuity (accrual only)		Rs.5,400.00
Total Fixed Compensation		Rs.223,404.00
Total Cash Compensation		Rs. 223,404.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 6,877.00
Capgemini contribution to ESI		Rs.9,720.00
Total Cost to Company		Rs. 240,001.00



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Anthony & Edouard Solutions Pvt Ltd

126, II Floor, C Block,
Jaya Mansion, Paradise Circle,
Secunderabad, 500015,
Telangana, India.
Phone : +91 7842873871

Date : 29th Mar 2018
Subject : Letter of Offer

Dear Karasani Venkata Likitha,

We are pleased to offer you an employment with Anthony and Edouard Solutions Pvt Ltd (A&E Solutions or A&E India) as Trainee - Developer under the following terms and conditions.

This offer is valid till 07th May 2018 and your remuneration shall comprise of an all-inclusive annual compensation of Rs. 1,20,000/- (Rupees One Lakh twenty thousand only) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws.

From the above compensation, the compensation shall be paid monthly and shall be structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time.

You will be trained for 3 months on required technologies to work for our product RAPID or any of our ongoing projects internally or with our customers. As the training cost is an investment from A&E Solutions, you shall work in A&E Solutions at least for a period of 24 (twenty-four) months from the date of successful completion of training. You shall be liable to follow the terms and conditions mentioned in the Indemnity Bond, which will be executed within a month after you join A&E Solutions.

You will be required to effectively carry out all duties and responsibilities assigned to you by your managers who assign such duties and responsibilities.

You will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval from A&E India.

As an employee of A&E India, you are required to confirm to all policies of the company, including confidentiality, non-compete and non-disclosure requirements. A&E India holds the absolute right to change policies as necessary from time to time and employees will be informed of such changes as deemed appropriate. These include the HR policies of A&E India and also the leave and incentives that may be designed by A&E India from time to time.

You will be required to follow the appraisal policy of A&E India and from time to time your pay scales and promotions as well as continuance will be subject to the appraisal carried out by A&E India and the decision of A&E India is final in this regard. The HR policies would include the minimum working days, working hours as well as maximum holidays, paid leaves etc.

The remuneration mentioned is gross and the same shall be subject to deduction of Tax at Source (TDS) as may be applicable from time to time by Income Tax Act, 1961 or any rules made there under and you will be required to furnish all such particulars such as tax savings investments, etc. appropriate (if any) to enable A&E India to deduct tax as per law.

1 | Page
Anthony and Edouard Solutions Pvt Ltd,
126, C Block, 2nd Floor, Jaya Mansion, Paradise Circle, Secunderabad, 500015, Telangana, India

Date: 28th June 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Bheemreddy Sai Kanth Reddy,
Syntellect ID: SYNAM00558

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with Syntel nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Head - Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions.

Signature

ANNEXURE A

SALARY DISTRIBUTION

Name : Bheemreddy Sai Kanth Reddy			
Designation : Associate Consultant			
Band : AC1			
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)		1,500	18,000
Special Allowance (D)		2,830	33,960
City Allowance (EE)		903	10,840
Bonus (F)		2,000	24,000
Co.'s Contribution to PF (G)		1,800	21,600
Transport Allowances		1,600	19,200
Medical Allowances		1,250	15,000
Sub-Total - I (H)	100%	25,433	305,200
Reimbursements and Other Benefits			
Leave Travel Assistance		400	4,800
Sub-Total - II		400	4,800
Total Compensation (I + II)		25,833	310,000

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills - your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

CONFIDENTIAL



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 8-01-2018

Ref: STS/OFR

Mr. B NIKLESH

SUB: APPOINTMENT LETTER

Dear Mr. B.NIKLESH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15th JULY 2018**.

You will be paid a consolidated Salary of Rs.8000-10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N Divya
HR-Manager

Signature of the employee

Address: Flat # 101, 1st floor, Surya Tech Solutions, 10/405, Hyderabad
Contact: 9885785386, 7207299141 Email: suryasolutions@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 8-01-2018

Ref: STS/OFR

Mr. P.SAI

SUB: APPOINTMENT LETTER

Dear Mr. P.SAI,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15th JULY 2018**.

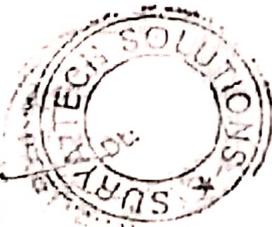
You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

H.Divya
Hr-Manager



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecll 'x' roads, Hyderabad-62
Contact: 0885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Date: 8-01-2018

TO: Mr. CHERISHA REDDY

SUB: APPOINTMENT LETTER

Dear Mr. CHERISHA REDDY,

We are pleased to offer you the post of **TRAINEE ENGINEER** in the post of 6 months training period with a commencement date of **15th JULY 2018**.

Your monthly salary will be **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promoted to an Engineer level and will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. It will be given as per facilities applicable to your category of employees provided by the company.

You are requested to submit the following documents at the time of joining

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please sign the appointment letter and take it as proof of your acceptance of the employment.

Signature of the Employee

Date: 06-01-2018

HR, STS, HR

Mr. K MALLIKARJUN

SUB: APPOINTMENT LETTER

Dear Mr. K MALLIKARJUN

Further to our advertisement, you are pleased to offer you the post of **TRAINEE ENGINEER** in the period - months from 15th July 2018 to 15th January 2019 commencing on a date of 15th JULY 2018.

You will be paid a monthly salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promoted to an Engineer level with a consolidated salary of **Rs. 15000-20000/- +TA** per month. You will be eligible for all the benefits and categories of employees provided by the company.

You will be required to provide the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of this employment.

Yours faithfully,
Employee

Date: 8-01-2018

From: STS HR

To: GJAGADEESH BARU

SUB: APPOINTMENT LETTER

TO: Mr. GJAGADEESH BARU

Further to your interview and candidature, we are pleased to offer you the post of **TRAINEE ENGINEER** in the period - month basis in our organization with a commencement date of **15th JULY 2018**

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promoted as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be glad to consider you applicable to all the category of employees provided by the company.

You will be required to produce the following documents at the time of joining

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

Signature of the Employer

100P-01-2018

TO :

FROM :

SUB: APPOINTMENT LETTER

MR. N. SPRACHANTH

Further to our advertisement, we are pleased to offer you the post of **TRAINEE ENGINEER** in the period of probationary period commencing on date of **15th JULY 2018**.

You will be paid a consolidated salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promoted to an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. You will be entitled to the facilities and benefits of the category of employees provided by the company.

You will be required to produce the following documents at the time of joining:

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

Signature of the Employer



SURYA TECH SOLUTIONS

Address:
Contact No:

Date: 8-01-2018

TO: M. S. SURESH

Address: [illegible]

SUB: APPOINTMENT LETTER

TO: Mr. M VENKAT SAI RAM

Further to our interview you had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the general category with a commencement date of **15th JULY 2018**

You will be paid a consolidated salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promoted to an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. You will be granted all facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please sign the Appointment letter and duly signed letter in acceptance of the employment.

Signature of the Employer

Dear Mr. A.AKSHAY KUMAR

Date: 06 Jan 2018

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of SSS in our company. You are hereby requested to report to our office on MAY-2018 at 10.00 AM to 3.00PM with the below given documents.

1. 3 Passport Size photos.
2. Copy of your Educational certificates.
3. Copy of your Aadhar card.
4. Copy of PAN CARD
5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

Recruitment Team,
For SUBHAGRUHA PROJECTS (IND) PVT LTD.

Address: 4th floor, Lumbini jewel mall, Road no. 2, Banjara hills, near tv9 office, Hyd-500034.

Dear Mr. K.SAI ESHWAR

Date: 06 Jan 2018

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of SSS in our company. You are hereby requested to report to our office on MAY-2018 at 10.00 AM to 3.00PM with the below given documents.

1. 3 Passport Size photos.
2. Copy of your Educational certificates.
3. Copy of your Aadhar card.
4. Copy of PAN CARD
5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

Recruitment Team,
For SUBHAGRUHA PROJECTS (IND) PVT LTD.

Address: 4th floor, Lumbini jewel mall, Road no.2, Banjara Hills, near tv9 office, Hyd-500034.

Dear Mr. B.MADHU YADAV

Date: 06 Jan 2018

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of SSS in our company. You are hereby requested to report to our office on MAY-2018 at 10.00 AM to 3.00PM with the below given documents.

1. 3 Passport Size photos.
2. Copy of your Educational certificates.
3. Copy of your Aadhar card.
4. Copy of PAN CARD
5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

Recruitment Team,
For SUBHAGRUHA PROJECTS (IND) PVT LTD.

Address: 4th floor, Lumbini jewel mall, Raod no.2, Banjarahills, near tv9 office, Hyd-500034.

Dear Mr. Y.PRAVEEN REDDY

Date: 06 Jan 2018

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of SSS in our company. You are hereby requested to report to our office on MAY-2018 at 10.00 AM to 3.00PM with the below given documents.

1. 3 Passport Size photos.
2. Copy of your Educational certificates.
3. Copy of your Aadhar card.
4. Copy of PAN CARD
5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

Recruitment Team,
For SUBHAGRUHA PROJECTS (IND) PVT LTD.

Address: 4th floor, Lumbini Jewel mall, Raod no.2, Banjara hills, near tv9 office, Hyd-500034.

KARVY
KEEP GROWING

Date 6/01/2018

Dear Mr / Ms S. Senthwik
Address B.Tech MECH
BIET

With reference to your application and the subsequent interview/test, which you had at

BIET, Ibrahimpatnam

You have been shortlisted for the position of CSA for further process we request you to come to our below given office address, with all your documents.

- Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates,
- 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card etc...)

Address:

Karvy Gateway Building,
3rd Floor,
Financial District,
Gachibowli,
Opp to Value Momentum,
Hyderabad - 500032

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Authorized Name & Signature of HR

S. ADITHYAN PAVAN



Name & Signature of Applicant

Karvy Data Management Services LTD
Karvy Gateway Building, 3rd floor, Financial District, Gachibowli, Hyderabad
Phone: 040 8118600 Pin Code: 500032

Ref No. 195747

Private & Confidential

Date: 17 May 2018

Ms. Sangeetha Saw,
Hno-24-57/a
Rangareddy Nagar
Balanagar
Telangana - 500037

Dear Sangeetha Saw,

Subject : Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Karvy Stock Broking Limited, as per the terms and conditions mentioned herein:

1. Date of joining, posting & location

You will join us on **21 May 2018** in our **Broking Division** at **Hyderabad**. Your title will be **Online Sales in Grade SB (Officer)**. The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs.1,50,000/- (Rupees One Lakhs Fifty Thousand only)**. A detailed break-up of your compensation structure is given in the Annexure (i) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

3. Probation Period

You will be on probation for a period of **6 months** from the date of your joining. The probation period is extendable at the sole discretion of the Management by one or more terms of **3 months** duration.

4. Notice period**During Probation Period**

Your services are liable to be terminated by the company without assigning any reason by giving **30 days** notice period or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of **30 days** or without any pay in lieu of notice period.

Karvy Stock Broking Limited**Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034.****T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com | www.karvy.com**

SEBI Registration No. SEBI-IMB/IMF/ANI 23072017B, SEBI-IMB/DIG/02130, INF-020720181, NCS-5A, INF 26072018E
REGD. IN-OP-INDIA 247-2103, CDSL -IN-OP-CDSL-305-2005, IGC Email: Stock Broking - gk@karvy.com, DP - gk@karvy.com

Ref No. 195747**After Confirmation**

Your services can be terminated by the company by giving 60 days notice or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of 60 days without any pay in lieu of notice period.

5. Working hours

You shall follow the working hours of the company at the place of posting and as informed to you from time to time. Due to the nature of work in this industry, you shall be expected to adjust to extended working hours in case of any pressing commitment. For such extended hours of work you shall not be eligible to claim any overtime or any additional consideration frequently and/or if your job involves shift duties or late night work, you are required to familiarize yourself fully with your own personal effort with the public transport arrangements & safety requirements of any nature and further you are advised to make adequate arrangements for your transport & travel and for your own personal safety.

If you are assigned to a job/temporary duty in an unsafe territory/disturbed area, you are free to point out your requirements of safety.

6. Service rules and regulations

During your employment with the Company, you shall be governed by the Service rules, regulations, employee benefits, policies & procedures of the company detailed in the HR portal. This HR Manual is available to you from the HR Department and is also available online on the HR Intranet. You undertake to familiarize yourself with the HR manual and all amendments incorporated in the same from time to time by logging on to the company's Intranet through your unique identification code provided to you on your joining the company. The terms and conditions laid down in the HR manual and as amended/updated from time to time and published on the HR Intranet, shall be binding upon you, and shall form part of the terms & conditions of your employment with the company.

7. Duties and responsibilities

You shall apply yourself diligently and faithfully to all duties & responsibilities that may be assigned to you from time to time and will conform to such directions that shall be given to you by your superiors.

You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention of the Company that every employee of the Company takes upon himself/herself a certain degree of responsibility and is accountable for the work undertaken by him/her.

8. Code of conduct

In addition to your adherence to the Code of Conduct detailed in the HR intranet of the Company, you also abide and understand that you are being hired in a position of trust and confidence and realize your accountability towards protection of Company's interest and matters relating to its business and shall:

(i) Maintain complete confidentiality and high level of integrity in all your actions performed on behalf of the company.

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SEBI Registration No. NSE: INB/INF/INE 230770138; BSE: INB 010770130; INF 010770131; MCX SX: INE 260770138;
NSDL: IN-DP-NSDL-247-2005; CDSL: IN-DP-CDSL-205-2005; IGI: email: Stock Broking: igksb@karvy.com; DP: igksb@karvy.com

Ref No. 195747

(ii) Practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation & documents and in over all conduct.

(iii) You will help in maintaining & enhancing the congenial, disciplined, participative and supportive work environment created by the company that fosters team spirit and high performance standards.

9. Non disclosure, secrecy and confidentiality

You acknowledge that the business of the Company is highly competitive and that any information concerning the Company's business (including but not limited to Strategies, Methods, Books, Records, Documents, Technical Information concerning its products & Services, Equipment, Processes, Customer Lists, Procurement Procedures, Pricing techniques, Credit & Financial data concerning Company, Customers and Business Affiliates) all comprise confidential business information and trade secrets, etc. vital to the business of the Company.

You hereby agree that you will not at any time during or after your employment period with the Company, make any unauthorized disclosure of any confidential business information or trade secrets of the Company, or make any use thereof, except for the benefit of and on behalf of the Company. For the Purpose of this paragraph, the term "Company" shall also include all affiliates of the Company.

Any disclosure which has not been expressly authorized by the Company shall be called 'Unauthorized Disclosure'. The unauthorized disclosure of confidential information shall constitute a serious misconduct and the Company shall be entitled to take appropriate disciplinary action against you including termination of service. Unauthorized disclosure and use of confidential information of the Company after the termination of your relationship with the Company shall entitle the Company to initiate appropriate legal proceedings, including but not limited to seeking an "Order of Injunction".

10. Non-solicitation & non-compete

You agree and undertake that during the term of your appointment with the Company and for a term of one (1) year after the termination of your appointment with the Company for any reason whether with or without cause, you will not, directly or indirectly solicit, induce, recruit, or encourage any Company employees, who were during the term of your appointment, employees of the Company, to leave their employment, or take away such employees, either for yourself or for any other person or entity without the Company's express written consent. You further agree and undertake that you will not engage in soliciting business or allied business that is similar or competitive with the business of the Company, with those clients with whom you had any contact, during your appointment and for a period of one (1) year after your appointment with the Company ceases.

11. Copyright

The copyright in all the work produced, i.e. literary, artistic, photographic or other work, documents/materials and intellectual property developed and gathered by you during the course of employment shall be and remain the exclusive property of the Company. You shall return the same to the Company on termination or at such earlier time as required by the Company. The work produced shall be the exclusive property of the Company and the Company shall be free to deal with the same in such a manner as it deems fit. This para is also applicable to any activity relating to Trade Marks, patentable work or any other activity leading to Intellectual property rights.

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SEBI Registration No. INB/INF/INE 230770138, BSE: INB 010770130; INF 010770131, MCX-SX: INE 260770138.
Karvy Stock Broking Limited, Hyderabad, India. DP: iskeblp@karvy.com

Ref No. 195747**12. Usage of computers**

The Company has extensively introduced computerization to improve efficiency and productivity. You herewith agree and undertake to extensively abide by the Information Technology policies and rules framed by the Company from time to time. Any misuse or violation of any of the I.T policy/rule shall make you liable for the disciplinary action by the Company including termination of your appointment and taking appropriate legal proceedings against you.

13. Undertakings:

(i) You agree that the assurances, undertaking, etc., in regard to your education/qualification certificates, work experience certificates, previous employer's certificates and all other certificates, information, declarations and undertakings are true and correct. You undertake that there are no claims, damages or legal actions of any nature instituted against you by any institutions, authorities including previous employer(s). You further undertake that no legal cases of above nature have been instituted against you in past or currently in progress even in your personal capacity. If any of the information or undertaking in relation to above is found incorrect, the Company reserves the right to take appropriate disciplinary action including termination of services.

(ii) You confirm that you have adequately declared in writing any kind of medical problem, which you may have had in past or present, prior to accepting the offer of employment with the company, including alcoholism. You confirm that any such history has been adequately disclosed by you to the company in writing prior to you having accepted the offer of employment in the company.

14. Professional ethics

The company follows highest level of ethics and follows the law of the land in conducting business and offering employment in different geographies. You are required to deal with the Company's information, money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or any affairs/information of the Company or of theft or of misappropriation, regardless of the value involved, the Company shall initiate appropriate action as per its disciplinary action policy, notwithstanding with other terms of the policy, it also includes termination of your services with immediate effect.

15. Safe custody of company property and recovery of dues

You will be responsible for the safekeeping and good condition and order of all the Company property entrusted to your care and charge. The company reserves the right to recover from you any unauthorized expenditure incurred, reposes of any company property lying in your possession, seek refund of any unsettled loan or unsettled advances taken and make a charge on your dues for any payments due to the company from you.

16. Indemnity

You shall indemnify the Company against any loss, damage, proceeding which the Company might suffer due to any wrongful, malafide acts, negligence, gross dereliction of duties on your part. Such Indemnity shall not prejudice the right of the Company to terminate your services on such count or the right of the Company to seek other remedies which the Company may have to make good the loss or damage.

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NSDL: IN-DP-NSDL-337-2005; CDSL: IN-DP-CDSL-305-2005; IGC email: Stock_Broking_tgksb@karvy.com; EGP: tgksb@karvy.com

Name: Sangeetha Saw Designation: Online Sales
Grade: SB (Officer) Location: Hyderabad

Compensation Structure

Particulars	Amount in INR per month	Amount in INR per annum
Basic	2,500	30,000
HRA	1,500	18,000
Provident Fund (Employer Contribution)	300	3,600
Advance Bonus	500	6,000
Conveyance	1,600	19,200
Medical	1,250	15,000
Other Allowance	4,850	58,200
Fixed CTC		1,50,000

(Rupees One Lakhs Fifty Thousand only)

Other benefits:

Personal Accident Cover: : Personal accident cover for self in cases of death or disability
Mediclaim : Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.
Gratuity : As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anyone other than your department head or HR is liable for disciplinary action.

-----x-----

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EUREKA FORBES

Your friend for life

To,

Date: 6/07/2019

Mr./Ms. *Chame - Annamitha*

Congratulations!

We are happy to inform you that you have been selected to work as CSS (Direct Sales Division) in our organization after our personal interaction with you on

You are hereby requested to report with following documents on

1. 4 Passport size photos with neck tie
2. PAN card copy
3. Blood Group Certificate
4. 2 Reference letter from well known citizen apart from your teacher/lecturers
5. Educational Certificate - Xeroxes
6. Aadhar Card, Voter ID Card
7. Bank Xerox copy

XVI
Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Asia's Largest Direct Sales Organization to develop yourself and grow along with the company to achieve your dream.

Best Wishes,

For Eureka Forbes Limited,

[Signature]
Mr. B. GARKAR
HR Executive (SBU 11) - 113
Mobile No: 7661636751

Head Office: 1st Floor, 1st Cross, 1st Main Road, 1st Stage, Pavan Prestige Building
113, Chaitanya Nagar, Hyderabad - 500 017. Ph: 011 66687141, 7661636751

Date: 30/04/2018

OFFER LETTER

To

Mr. Salla Sai Vamshidhar Reddy,

9948335866,

saivamshidharsalla123@gmail.com

Dear Sai Vamshidhar Reddy,

Sub: Sales Trainee Offer Letter - Pinnacle Generators

With reference to your interview, we would like to congratulate you on being selected as SALES TRAINEE with PINNACLE GENERATORS.

You have to report at our Hyderabad head office on 2nd May 2018. As a Sales Trainee, You will be compensated with Rs. 8000/- per month inclusive of travel allowances.

The detailed Appointment Letter with all statutory benefits will be issued after Three Months which is based on your Performance.

XVIII
Also, kindly submit the following at the time of reporting:

- a) Recent Passport size photo- 2 no's
- b) Copies of your educational certificates
- c) PAN Card – Xerox copy
- d) Aadhaar Card – Xerox copy
- e) Driving License – Xerox copy

Working Timings: 9:30 AM to 6:00 PM.

Note: It is compulsory to carry your laptop and Two-wheeler.

Again, congratulations and we look forward to work with you

For PINNACLE GENERATORS,

Authorized Signature

www.pinnaclegenerators.com

hr@pinnaclegenerators.com

+919246366792



Ms. Mounika K <mounika.kode@biet.ac.in>

Fwd: Congratulations ! Associate Analyst_GlobalLogic_Hyderabad

1 message

Sai Sathvik <rudrangi.sathvik@gmail.com>
To: "mounika.kode@biet.ac.in" <mounika.kode@biet.ac.in>

Sat, Aug 25, 2018 at 10:22 AM

Dear Candidate,

You have been selected as an "Associate Analyst" with GlobalLogic.

Please revert with your acceptance.

1). Few points to follow going forward -

Please find below the details of the profile in which you are selected-

- **Designation: Associate Analyst**
- **Job Location: GlobalLogic, Hyderabad**
- **Working Days- 5 (Monday to Friday)**
- **CTC/Monthly Salary: - 1.72 LPA/annum + Free Pick and drop, Lunch/Dinner and Snacks.**
- **Shift: Should be comfortable with Any shift (Morning/Afternoon/Night).**

Thanks!

Indira

Team - Talent Acquisition | GlobalLogic - Hyderabad |

Ph: + 91 40 3041 9999 x 101 |



placements biet <placements@biet.ac.in>

ICICI Selected List Bharat College

1 message

shazia S <shazia@obtenirsolutions.com>

Tue, Mar 1

To: placements biet <placements@biet.ac.in>

Cc: narendra Char <narendra@obtenirsolutions.com>

Dear Sir,

Please find the selected list of the below mentioned candidates and do reply issues.

S.No	Name	Number	Branch
1	B.Meghna Reddy	7997989898	Btech
2	Sanju Kumar	7842332976	ECE
3	Sai Krishna Gattu	8099912711	CSC
4	Naga Madhuri	7386238424	ECE
5	Mahesh Reddy Kasarla	8465870308	ECE
6	Sai Ram Katukojwala	8801766095	ECE
7	Swarna Reddy Kollu	7036023256	Btech
8	Kancharla Nikhitha		Btech
9	Raja Vedula	7702826283	ECE
10	Vinayak Spruha	8465929163	CSE
11	Devi Laxmi Prasanna Midhani	7416124405	CSE
12	Vineeth Kedasu	9533925810	EEE
13	P.Keerthi Priya	9912821708	ECE
14	Gorruru Navaneetha	7337088309	ECE
15	B.Bhuvaneshwari Goud	8341683515	ECE
16	Gotur Nikhil Chand	8142703020	CSE
17	P.Anusha	9059878677	ECE
18	Konda Shalini	9542345668	ECE
19	Palle Kranthi Goud	9515224501	CSE

53	T.Soundarya	8074666586	MBA
54	G.Sathish	9030719101	MBA



Virus-free. www.avast.com

Offer Letter

Date: 30.01.2018

Shaik Shahed Amer
P.no: 79, Sagar Housing Complex,
BN Reddy Nagar,
Hyderabad - 500070, Telangana

Dear Shaik Shahed Amer,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Trainee. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

Your will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

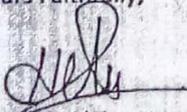
You are requested to submit the following documents: -

- 1) Educational Certificates.
- 2) Copy of PAN Card.
- 3) Police Clearance Certificate – Original Copy.
- 4) Photo ID Proof.
- 5) 5 Latest Passport size photographs.
- 6) Residential Address Proof.

Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018. We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,



Authorised Signatory

Signed & Accepted

